

INFANTRY CAREER NOTES



DEEP-BATTLE PREPARATION FOR YOUR CAREER

When you receive the long-awaited word that you've been selected for promotion to captain, you feel great. You have worked hard to learn the fundamentals of your job and the important technical, tactical, and leadership skills that are necessary to achieve the all-important goal of command. Of course, there is the advanced course and maybe some staff time, but you are focused and nothing will keep you from the cherished privilege and challenge of being "the commander." But maybe your goals are too short-sighted.

All too often, young, energetic company-grade officers are so oriented on command that they don't realize another "deep battle fight" is just beyond their view. Company command is a key career objective, but once that becomes more of a close-battle fight, plans and actions must begin for the next objective—what to do after company command. Here is some important intelligence on the subject:

During the time you are a captain, several key events take place that can have a beneficial effect on your military and personal development.

First, you will receive an initial functional area designation around your fifth year of service. Second, during the later stages of company command, a relatively small window of opportunity will open in which you may be considered for fully funded advanced civil schooling and a utilization assignment before your promotion to major. You must be prepared to make the most of the opportunities these two events present.

Preparation involves making sure three key documents are in your official records at PERSCOM:

- An official copy of transcripts for

the highest college-level degree you have earned.

- Official documentation showing your Defense Language Aptitude Battery (DLAB) score or the presence of the score on your officer record brief (ORB).

- An official copy of valid Graduate

Record Examination (GRE) scores that are no more than five years old.

The first two of these documents ensure that both branch and functional area assignment managers get you into a functional area that makes use of the unique skills you already have. The objective is to assign you a functional area

INFANTRY BRANCH DIRECTORY

DSN 221-XXXX
Commercial (703) 325-XXXX

POSITION	NAME	EXTENSION	USERID
Branch Chief	LTC Robert Johnson	0445	JOHNSORI
Branch XO	Mrs. Naomi Henderson	4376	HENDERSN
	Ms. Delores Hairston	0445	HAIRSTOD
LTCs Desk	Mrs. Naomi Henderson	4376	HENDERSN
	LTC Steve Gonzales	5521	GONZALES
	MAJ Robert Pidgeon	5524	PIDGEO NR
MAJs Desk	MAJ Mike Barron	5522	BARRONM
	MAJ Robert Brown	5522	
	Mrs. Phyllis Harley	5511	HARLEYPO
CPTs Desk	CPT Vince Bryant	5520	BRYANTV
	CPT Terry McKenrick	5518	
	CPT Daniel Rosson	5520	
	Mr. Jawanza Harmon	6706	HARMONJ
IOAC/LTs Desk	CPT Jay George	5596	GEORGEJ
	Mrs. Juanita Walker	5973	WALKERJ
	Mrs. Gwen Hughes	5513	HUGHESG
Future Readiness	CPT Barry Farquhar	5517	FARQUHAB
	SPC Pelleymounter	6703	PELLEYMS
Infantry COLs	LTC Mike Colpo	7866	COLPOM
VOICE MAIL		0207	
FAX		5463	

E-MAIL: userld@HOFFMAN-EMHI.ARMY.MIL
PROFS: AEDDC1A(userld)

FUNCTIONAL AREA ASSIGNMENT OFFICERS:

FA 48C,E	3132
FA 48B,F,H	3134
FA 46, 47	3123
FA 49	3113
FA 48D,I,J	3133
FA 39, 50, 54	3115
FA 45, 41	3112
FA 53	2800

BRANCH ADDRESS:
CDR, PERSCOM
ATTN: TAPC-OPE-I
200 Stovall St.
Alexandria, VA 22332-0414

TO ORDER FICHE/ORB:
CDR, PERSCOM
ATTN: TAPC-MSR-S
200 Stovall St.
Alexandria, VA 22332
DSN 221-9612

that you will retain while on active duty. Furthermore, the training and job skills you gain from working in that functional area become powerful credentials when you decide to return to civilian life later. GRE test scores allow basic branch and functional area assignment managers to determine which officers should be considered for the limited number of fully funded advanced civil schooling quotas that are distributed annually among the basic branches and functional areas. Officers who have valid GRE scores in their records when this screening begins have a significant advantage over their counterparts who do not.

As the Army continues to downsize, you must actively manage your career. Key to that process is ensuring that your official records at the Total Army Personnel Command (PERSCOM) are accurate and updated with information that will improve your opportunities for success.

Make sure your records give you the edge, not a disadvantage, in achieving your career goals.

75th RANGER REGIMENT NEEDS INFANTRY OFFICERS

The 75th Ranger Regiment is always looking for quality infantry officers for assignment to its three battalions and the regimental headquarters.

Specifically, the regiment needs the following officers:

- Infantry lieutenants in year groups 1993 and 1994 (all must have platoon leader experience).
- Infantry captains in year groups 1988, 1989, and 1990 (all must be company command qualified).
- Infantry majors in year groups 1982, 1983, and 1984 (branch qualified majors preferred).

Each officer must submit a packet consisting of the following:

- Officer record brief (ORB).
- All officer evaluation reports (OERs) with senior-rater profiles.
- Official Department of the Army photo.
- Letters of recommendation from chain of command.
- Letter by applicant requesting assignment, addressed to the regimental commander.
- Photocopy of the approved DA Form 4187.
- Latest Army Physical Fitness Card.

To receive proper consideration for assignment, officers must send their packets approximately one year before reassignment (permanent change of station or return from overseas). The earlier the packet arrives, the better. Although partial packets will be accepted initially, a complete packet is required before the candidate selection process begins.

Send packets to Commander, 75th Ranger Regiment, ATTN: RSI, Fort Benning, GA 31905-5843. Direct questions to Major Bassett, Regimental Adjutant, at DSN 835-5669/5124 or commercial (706) 545-5669/5124.

SELF-DEVELOPMENT TEST HAS BEEN ELIMINATED

The Self-Development Test (SDT) was approved for elimination, effective 2 February 1995, after major command command sergeants major concluded that the Noncommissioned Officer Education System (NCOES) now measures soldier performance much better. The lessons learned from the SDT will remain a part of NCOES as well as the Noncommissioned Officer Development Program (NCODP) at unit levels, where it will allow com-

manders flexibility in tailoring unit training to fit their needs.

Soldiers who were tested before the SDT was eliminated will receive their results (individual soldier's report). No other results will be generated or distributed.

Training standards officers (TSOs) will maintain functional support to complete close-out processing of SDT and serve as interface for common task testing. TSOs also will make existing SDT materials available to units for use in individual or unit training programs such as NCODP until stocks are depleted.

The U.S. Army Training and Doctrine Command will continue to develop, field, and maintain soldier training publications to support individual task-based training and self-development requirements.

Commanders and promotion boards will no longer use SDT results to determine promotion points, and raters will no longer use these results to complete Part IV of any NCO evaluation report or record them on the NCO-ER to support any bullet comments.

HEIGHT/WEIGHT STANDARDS FOR NCOES COURSES

Army Reservists are reminded that they must meet the height and weight standards spelled out in Army Regulation 600-9 to enroll in the Noncommissioned Officer Education System (NCOES).

Soldiers who do not meet the screening weight and who exceed the allowable percentage of body fat will be denied enrollment. In addition, soldiers must pass the Army Physical Fitness Test (APFT) upon reporting for the course. Those with temporary profiles are not allowed to attend NCOES courses.

